
1. DIRECTORS' DISCLOSURE

1. [INSERT NAME OF DIRECTOR]

- a) Ntombi Langa-Ryods
- b) Occupation and/or function, including whether in an executive or non-executive capacity, for example; non-executive chairman, executive chairman, chief executive officer, managing director, financial director, other relevant executive and non-executive director functions/status and the executive functions of all managers specified: Independent Non-Executive Director
- c) Business address: 52 Curzon Road, Bryanston, 2196
- d) Nationality: South African
- e) Brief CV, including a list of all other companies of which such person is a director:
BA (Law), LLB

Appointed to the board in November 2015

Committee membership

Social, ethics and transformation committee: Member

Nomination and governance committee: Member

Remuneration committee: Chair

Previous experience

25 years' experience in human resources. She was previously a non-executive director of the Pretoria Portland Cement Company Limited and African Bank Investments Limited, Murray and Roberts Limited, Mpac Limited and the owner of Nthake Consulting, a human resources consultancy business.

Active Directorships (Public listed Companies)

Company	Status
Kumba Iron Ore Limited	Director

- a) Details of any bankruptcies, insolvencies or individual voluntary compromise arrangements of such person: **None**
- b) Details of any business rescue plans and/or resolution proposed by any entity to commence business rescue proceedings, application having been made for any entity to begin business rescue proceedings, notices having been delivered in terms of section 129(7) of the act, receiverships, compulsory liquidations, creditors' voluntary liquidations, administrations, company voluntary arrangements or any compromise or arrangement with creditors generally or any class of creditors of any company; where such person is or was a director, with an executive function within such company at the time of, or within the 12 months preceding, any such event(s): **None**
- c) Details of any compulsory liquidations, administrations or partnership voluntary arrangements of any partnerships where such person is or was a partner at the time of or within the 12 months preceding such event(s): **None**
- d) Details of receiverships of any asset(s) of such person or of a partnership of which the person is

or was a partner at the time of, or within the 12 months preceding, such event: **None**

- e) Details of any public criticisms of such person by statutory or regulatory authorities, including recognised professional bodies, and whether such person has ever been disqualified by a court from acting as a director of a company or from acting in the management or conduct of the affairs of any company: **None**
- f) Details of any offence involving dishonesty committed by such person: **None**
- g) Details of any convictions of any offence resulting in dishonesty, fraud, theft, forgery, perjury, misrepresentation or embezzlement: **None**
- h) Details of such person ever being barred from entry into any profession or occupation: **None**
- i) Details of any convictions in any jurisdiction of any criminal offence, or an offence under legislation relating to the Companies Act. (All such convictions must be disclosed even though they may now be "spent convictions"): **None**
- j) Details regarding such person's removal from an office of trust, on the grounds of misconduct and involving dishonesty: **None**
- k) Details of any court order declaring such person delinquent or placing him / her under probation in terms of section 162 of the act and/or section 47 of the close corporations act, 1984 (act no. 69 of 1984) or disqualifying him / her to act as a director in terms of section 219 of the companies act, 1973 (act no. 61 of 1973): **None**