1. DIRECTORS' DISCLOSURE

1. [INSERT NAME OF DIRECTOR]

- a) Diane Radley
- b) Occupation and/or function, including whether in an executive or non-executive capacity, for example; non-executive chairman, executive chairman, chief executive officer, managing director, financial director, other relevant executive and non-executive director functions/status and the executive functions of all managers specified: Independent Non-Executive Director
- c) Business address: 26 Price Drive, Constantia, Cape Town, 7806
- d) Nationality: South African
- e) Brief CV, including a list of all other companies of which such person is a director: (CA(SA), MBA, AMP (Harvard))

Appointed to the board in July 2020.

Committee Membership

Audit committee: Chairperson

Risk, compliance and technology committee: Member Nomination and Governance Committee: member

Investment committee: Chairperson

Other public company appointments

Base Resources Limited, Efficient Group, Transaction Capital Limited

Previous experience

Diane completed her articles with PricewaterhouseCoopers Inc. where she ultimately became partner-in-charge of Transaction Services. She managed a number of due diligence reviews and valuations of companies across numerous sectors, including banking, insurance, communication, distribution, manufacturing, and IT.

Active Directorships (see attached Declarations)

Company	Status
Base Resources Ltd	Director
Transaction Capital Ltd	Director
Efficient Group	Chairman
Globeleq Limited	Director

- a) Details of any bankruptcies, insolvencies or individual voluntary compromise arrangements of such person: **None**
- b) Details of any business rescue plans and/or resolution proposed by any entity to commence business rescue proceedings, application having been made for any entity to begin business rescue proceedings, notices having been delivered in terms of section 129(7) of the act, receiverships, compulsory liquidations, creditors' voluntary liquidations, administrations,

company voluntary arrangements or any compromise or arrangement with creditors generally or any class of creditors of any company; where such person is or was a director, with an executive function within such company at the time of, or within the 12 months preceding, any such event(s): **None**

- c) Details of any compulsory liquidations, administrations or partnership voluntary arrangements of any partnerships where such person is or was a partner at the time of or within the 12 months preceding such event(s): **None**
- d) Details of receiverships of any asset(s) of such person or of a partnership of which the person is or was a partner at the time of, or within the 12 months preceding, such event: **None**
- e) Details of any public criticisms of such person by statutory or regulatory authorities, including recognised professional bodies, and whether such person has ever been disqualified by a court from acting as a director of a company or from acting in the management or conduct of the affairs of any company: **None**
- f) Details of any offence involving dishonesty committed by such person: None
- g) Details of any convictions of any offence resulting in dishonesty, fraud, theft, forgery, perjury, misrepresentation or embezzlement: **None**
- h) Details of such person ever being barred from entry into any profession or occupation: None
- i) Details of any convictions in any jurisdiction of any criminal offence, or an offence under legislation relating to the Companies Act. (All such convictions must be disclosed even though they may now be "spent convictions"): **None**
- j) Details regarding such person's removal from an office of trust, on the grounds of misconduct and involving dishonesty: **None**
- k) Details of any court order declaring such person delinquent or placing him / her under probation in terms of section 162 of the act and/or section 47 of the close corporations act, 1984 (act no. 69 of 1984) or disqualifying him / her to act as a director in terms of section 219 of the companies act, 1973 (act no. 61 of 1973): **None**